

**LSU Faculty Senate Policy Committee Meeting**  
**April 23, 2025**  
**1:00 PM, Room W310 Howe-Russell Kniffen Geosciences Building,**  
**Louisiana State University**

Minutes

**Committee Members in Attendance**

Inessa Bazayev  
Michelle Osborn  
Ravi Rau  
Jeffrey Roland, Secretary  
Jonathan Snow, Chair  
Daniel Tirone

**Committee Members Absent**

none

A regular meeting of the LSU Faculty Senate Policy Committee convened at 1:05 PM on Wednesday April 23, 2025 in room W310 of the Howe-Russell Kniffen Geosciences Building on the LSU campus in Baton Rouge. All six committee members were present. There were no guests and no public comments. Minutes from the prior meeting on April 9, 2025 were approved following a motion by Osborn. (Bazayev abstained.)

Committee discussion focused on the progressive discipline policy for LSU under development, now in its third version. In connection with this:

- Discussion began with some structural issues.
- Discussed composition of panel to review continuation of temporary suspensions for imminent physical harm. Settled on a five member panel/committee comprising the Senior Vice Provost of Academic Affairs and four tenured faculty members designated by the Faculty Senate President. The committee may consult area experts as necessary in their deliberations. Only the five members of the panel may vote on the continuation.
- Discussed Section IV.B (Case Creation). Eliminated requirement to notify the Faculty Senate/Senate President at this stage of the process.
- Discussed Section IV.D and E. Coordinated language in these two sections and corrected some minor formatting issues. More substantively: Agreed that the faculty member under review, or their chosen representative, shall be afforded an opportunity to give a statement in their defense at the hearing of the Faculty Review Panel. In cases where the faculty member has been suspended from campus, a representative may provide this statement.
- Committee agreed that first decision point as to how a complaint should be handled should be a faculty member's dean (or dean-level administrator).

- Eliminated vestigial notes annotating sections.
- Eliminated community service from potential disciplinary consequences.
- Cleaned up the Appeals section. Appeals made to Adjudication Committee and only on procedural grounds.

Bazayev will prepare a clean fourth-version draft for review before the committee's next meeting.

Discussed timeline for completion and next steps of campus review

Scheduled next meeting (May 6, 1pm).

Meeting adjourned at 2:26 PM following a motion by Roland which passed unanimously.

Jeffrey Roland, Secretary